Performance Dimension Training Exercise: Information Transfer DISCOVERY GROUP

The purpose of this exercise is for your group to develop a framework for the specific elements for **Information Transfer and informed decision-making (Counseling).**

With your group:

- 1) Identify the information (i.e. content) that should be discussed during counseling. That is, what needs to be asked, done, conveyed?
- 2) Identify how that information should be conveyed (i.e. the process). That is, what are the attitudes and interpersonal skills that should be present? These elements focus on attitudes and interpersonal skills of the resident. For example, what are the behaviors that would signal to an attending that a resident was displaying a compassionate, professional attitude?
- 3) Remember to keep your list "behavioral." You are developing these elements in the context of faculty observation.

COUNSELING/INFORMED DECISION MAKING

(E.g. what questions need to be asked? What information is needed to make a proper diagnosis or reach a clinical decision?) PROCESS (E.g. what are the attitudes and interpersonal skills that should be present? How should questions be asked or the exam performed? What are the behaviors that represent a compassionate attitude?)	required for competent

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COUNSELING/INFORMED DECISION MAKING CONTINUED

CONTENT (E.g. what questions need to be asked? What information is needed to make a proper diagnosis or reach a clinical decision?)	Asterisk if required for competent
PROCESS (E.g. what are the attitudes and interpersonal skills that should be present? How should questions be asked or the exam performed? What are the behaviors that represent a compassionate attitude?)	

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STARTING A MEDICATION

CONTENT	Asterisk if
(E.g. what questions need to be asked? What information is needed to make a	required for
proper diagnosis or reach a clinical decision?)	competent
PROCESS	
(E.g. what are the attitudes and interpersonal skills that should be present? How	
should questions be asked or the exam performed? What are the behaviors that	
represent a compassionate attitude?)	

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