

Meeting date: 4 December 2025, 11:00-12:30

Meeting place: Lokale G2016-122, Indgang G, Palle Juul-Jensens Boulevard 99, 8200 Aarhus N

Meeting subject: LAMU

Attendees: Jørgen Frøkiær, Beatrice Tscherning-Olesen, Alma Bečić Pedersen, Per Højgaard Christensen, Trine Werenberg Mikkelsen, Tina Bach Aaen (minute taker)

Absent: Henning Grønбæk, Lars Henning Pedersen

1. **Approval of the agenda**

The agenda was approved.

2. **Evaluation of the booth at the Annual Research Meeting**

AMO had a stand at the Annual Research Meeting. We hosted a quiz where participants could win yoyos. Twelve winners were drawn and have been notified. The stand was visited by 30–40 people.

LAMU finds it positive that we were present at the Annual Research Meeting and that it was a good event. We should also participate next year and bring something new as an eye-catcher (e.g., a dartboard with balls). A possible prize could be something Christmas-themed, such as a Christmas ornament

3. **Follow-up on WPA action plans**

Work on cleaning and reinstalling the VAV dampers in Forum continues. It has not been possible to obtain a date for when the work is expected to be completed.

Trine has spoken with Michael from the Technical Department at AUH about fire damper testing in Forum. These tests occur in groups between 6:00 and 8:00 on Thursday mornings. The shutdown lasts 4 minutes. Trine can create a case in Dalux to learn more about how this process works.

Trine will contact Filippo D'Andrea and possibly Henriette Kristoffersen to raise awareness about handling fire damper tests.

Fire damper tests in the rest of the hospital are less frequent. Trine does not know if this is because they run on process ventilation but will investigate.

4. **Annual Occupational Health and Safety Review**

Tina presented initiatives and results for 2025.

There was an evacuation in the spring at Påskehøjgaard. Per/Beatrice will send the date to Tina.

LAMU discussed focus areas for 2026.



The following focus areas were agreed upon:

- Follow-up on APV 2025
Competence development for Health and Safety Representatives (AMR) regarding work environment cases
Branding of the work environment

5. **Competence development**

More employees are contacting the occupational health and safety organization when they experience offensive behavior or collaboration issues, but many occupational health and safety representatives (AMR) do not feel prepared to handle difficult conversations.

Tina has spoken with the HR partner at IKM about the possibility of having a course for AMR. He believes it would make more sense to design a course for AMR, union representatives (TR), and managers together, as the parties have different authorities.

Jørgen suggests adding this topic to the agenda for the next joint LSU and LAMU meeting to explore whether a joint course can be arranged.

6. **Brief updates from Occupational Health and Safety Groups**

- **Group 1** held its last meeting of the year and the final meeting with Mie before her retirement. She will be missed.

Trine's department has had several workplace accidents recently. They were not serious and are not expected to recur.

Trine attended a webinar ("Chemicals in the Workplace") together with the rest of the Chemical Risk Assessment group (Anne Lillevang and Anette Aakjær Thomsen). The group will offer a workshop on chemical risk assessment twice a year. The first will be in May 2026.

Trine has become deputy union representative for the medical laboratory technologists.

Things are going well in the Department of Oncology, where there are strong team spirit and exciting joint activities.

- **Group 4** met a couple of weeks ago, where they were briefed on the new building DNC 2.0. They also discussed PACE, which the group hopes can help find a new AMR.

- **Group 5** meets regularly. At KEA, they have a buddy system, which they hope to expand to other departments in the occupational health and safety group. They have followed up on the WPA and offered coffee meetings but have not received any response to the offer.

- **Group 6** held its last meeting of the year, where their new occupational health and safety representative, Susanne, participated. She is very committed to occupational health and safety.

Per and Beatrice attended a theme day on “psychological work environment at universities”, where they learned about the influence of managers on well-being. Many university managers have become leaders because of their professional expertise, not because they are interested in personnel management. Perhaps leadership should be divided into professional and personnel management.

AMG will try to ensure that the entire AMG can attend the Universities’ Occupational Health and Safety Conference 2026, which will be held in Nyborg on 4–5 November 2026.

Jørgen offers that the institute can pay for 10 people from AMO to attend the conference.

7. **Written information**

a) Tina reviewed the occupational health and safety statistics.

8. **Any other business**

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