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| Meeting date: 15 March 2024, 11:00-12:0  Meeting place: Room 115-135, Entrance G, Palle Juul-Jensens Boulevard 99, 8200 Aarhus N  Meeting subject: LSU - LAMU  **Attendees:**  **LSU:** Jørgen Frøkiær, Mie Gade Farsinsen, Thomas Dencker Christensen, Kira Sonnichsen Graahede, Marit Nyholm Nielsen, Birgitte Olrik Schlemmer, Dorte Wilhardt Qualmann, Malene Hvid, Agnete Larsen, Lone Hanberg Sørensen, Lone Taulborg, Heidi Kaastrup Müller, Betina Elfving, Magnus Leth-Møller, Maria Bøndergaard Røjkjær.  **LAMU:** Jørgen Frøkiær, Beatrice Tscherning-Olesen, Alma Bečić Pedersen, Anna Bay Nielsen, Henning Grønbæk, Lars Henning Pedersen, Per Højgaard Christensen, Trine Werenberg Mikkelsen, Signe Vogel, Tina Bach Aaen.  **Absent:** Betina Elfving, Heidi Kaastrup Møller, Henning Grønbæk, Malene Hvid, Mie Gade Farsinsen, Per Højgaard Christensen, Signe Vogel, Trine Werenberg Mikkelsen |
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1. **Approval of agenda**The agenda was approved.
2. **Presentation on well-being initiatives at AGRO**Group Research Coordinator Karina Rysholt Christensen from Department of Agroecology at AU Viborg (Foulum) shared the initiatives they have implemented to ensure well-being among employees. These include onboarding measures and PhD specific initiatives.   
     
   Many questions were raised during the presentation and there are several aspects that LSU/LAMU could consider for further work. As there is a long time until the next meeting, it was agreed that everyone notes what they think could be interesting to work on and sends it to Lone and Tina. The chairpersons of LSU and LAMU will then discuss which areas to focus on. Additionally, some aspects may be relevant to share with the graduate school.
3. **Status on Workplace Assessment Action Plans**Tina informed that a questionnaire about office culture has been distributed. We have received 348 responses and are now processing the data. Initially, we can see that discussions in the office and corridors, as well as indoor temperature/climate, takes up the most space. Working with indoor temperature/climate might be challenging since participants’ comments indicate various concerns.
4. **Working Environment Statistics for 2023**Tina reviewed the work environment statistics. IKM still has very low sick leave, likely due to underreporting. In 2023, IKM had 5 occupational accidents, which is remarkably low. The number of people referred for psychological counseling (12) remained the same as in 2022.
5. **Any other business**- Agnete tells that VIVE has produced a report on sexism among PhD students at the university. AU falls in the middle, with the worst cases reported in natural science disciplines, where approximately 1/3 of students experienced sexism. This report could be a topic for the next meeting.  
   - Lone tells that the first aid courses quickly filled up. Three more courses will be offered before summer, followed by an additional 6 courses in the fall.